



## Rachel Zacharias

### Associate

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#### CAPABILITIES

Administrative Law

Compliance

Litigation, Mediation,  
Arbitration

Medicare, Medicaid, Other  
Governmental  
Reimbursement and  
Payment

Reproductive Health

Public Agency Law

Research

Medicare and Medicaid  
Audits, Appeals, and  
Reimbursement Litigation

Provider and Supplier  
Operations

Antitrust and Unfair Business  
Practices

Counties, Health Districts,  
and Public Agencies

Hospitals and Health  
Systems

Community-Based Clinics

#### EDUCATION

University of Pennsylvania  
School of Law, J.D., 2021

University of Pennsylvania  
School of Medicine, M.  
Bioethics, 2021

Duke University, B.S. *magna  
cum laude*, Bioethics,  
Genomics, and Behavioral  
Neuroscience, *with Distinction*  
, 2016

#### BAR ADMISSIONS

Washington, D.C., 2021  
Massachusetts, 2025

“What I enjoy about my work is that obtaining positive results in a given matter can spur positive change in the wider health care landscape.”

Rachel Zacharias is a health care regulatory litigator who understands that the matters she works on are not only of critical importance to her clients but can also have broader legal, regulatory, and policy impacts on providers and patients alike. She represents providers and other clients in a wide range of disputes, focusing on trial and appellate litigation, administrative proceedings, and other matters involving Medicare and Medicaid reimbursement, administrative law, antitrust, ERISA, and other issues where the concerns of her clients intersect with health care policy and regulations. Drawing from her training and research experience in bioethics, Rachel also advises clients in issues regarding medical ethics and consent, withdrawal of care, patient privacy, clinical research, organ donation, health equity, and reproductive health.

Her creative advocacy and well-honed research skills serve her clients particularly well at the appellate level, where her work has included submissions to the United States Supreme Court and multiple federal circuit courts of appeals.

Rachel has been committed to improving health care equity, ethics, and accessibility since the start of her career. Prior to her legal career, Rachel's academic and professional endeavors centered on bioethics and health policy matters, including work at the bioethics research institute, The Hastings Center. She is a prolific and respected writer and presenter on legal, ethical, and policy issues in reproductive justice, genomic and genetic privacy and technologies, neuroscience, and health care access and equity. Rachel's past health care law, policy, and equity efforts include serving as a law clerk for the United States Senate Committee on Health, Education, Labor, and Pensions, as well as working with the New York Legal Assistance Group's Medical Legal Partnership and Women's Law Project in Philadelphia, where she focused on issues of health, employment, and civil rights law.

Rachel earned a J.D. and Masters in Bioethics from the University of Pennsylvania and a Bachelor of Science in Bioethics, Genomics, and Neuroscience from Duke University. During law school, she served as an Arthur Littleton student teaching fellow for first year Legal Practice Studies, an Articles Editor for the *University of Pennsylvania Journal of Law and Social*

*Change*, and a teaching assistant for Administrative Law. She was awarded the school's Edwin C. Baker Award for her pro bono work in reproductive justice and health law and policy.

## Recognition

- Best Lawyers, Ones to Watch, Health Care Law, 2025
- Capital Pro Bono Honor Roll, 2024 Honor Roll
- Super Lawyers, Washington D.C., Rising Star, 2025
- The Burton Awards for Legal Achievement, Law360 Distinguished Legal Writing Award, 2025

## Professional Affiliations

- American Bar Association
- American Health Lawyers Association
- D.C. Bar

## News

- Hooper, Lundy & Bookman Congratulates 2025 Washington DC Super Lawyers
- HLB Lawyers Published in Reuters, "Legality of abortion in emergency medical circumstances continues to evolve"
- Rachel Zacharias Recognized on the 2024 Capital Pro Bono Honor Roll
- HLB Lawyers Published in Reuters, "Medicaid coverage for abortion continues to evolve with ongoing litigation"
- Two HLB Lawyers Win Distinguished Legal Writing Award by the Burton Foundation
- Several News Outlets Cover HLB's Ninth Circuit Victory
- Thirty-One HLB Attorneys Have Been Named "Best Lawyers in America 2025" and "Ones to Watch"
- Rachel Zacharias and Andrea Frey Published in ABA Health Law, "HHS Finalizes Amendments to HIPAA Privacy Rule to Strengthen Privacy Protections for Reproductive Health Information Post-Dobbs"
- Emily Brodtkin, Taryn Reid, and Rachel Zacharias are Published in the Daily Journal, "Lack of standing fizzles mifepristone challenges...for the moment"
- Emily Brinkman, Rachel Zacharias, Aneliese Castro and Sheryl Xavier Published in Reuters and Westlaw Today
- Alicia Macklin and Rachel Zacharias Published in Reuters and Westlaw Today
- Andrea Frey, Emily Brodtkin and Taryn Reid Published in Reuters, "Understanding standing with Alliance for Hippocratic Medicine v. FDA"
- HLB Welcomes Associates Rachel Zacharias and Andrew Hayes

## Insights

- HLB's Health Equity Essentials Update
- Supreme Court Decides Advocate Christ for HHS But Leaves Open Challenges to CMS's Exclusion of Additional Codes Denoting SSI Entitlement
- Executive Orders on Reproductive and Gender-Based Healthcare
- Supreme Court Decision Overturns Deference to Agency Interpretations of the Law
- HHS Finalizes Amendments to HIPAA Strengthening Privacy of Reproductive Health Information Post-Dobbs
- HHS Issues Guidance Regarding Informed Consent and Patient Privacy in Medical Training Settings
- Proposed Rule on Remedy to 2018–2022 340B-Acquired Drug Payment Policy Would Reduce Non-Drug Outpatient Payments by 0.5% for 16 Years
- New Vermont Law Extends Temporary Licensure and Registration Options for Out-of-State Providers, Including for Telehealth
- HHS Proposes to Amend HIPAA to Strengthen Privacy of Reproductive Health Information Post-Dobbs
- Curbside Consults and the Duty of Reasonable Care
- Reproductive Justice after the Pandemic: How "Personal Responsibility" Entrenches Disparities and Limits Autonomy
- Fewer of Whom? Climate-Based Population Policies Infringe Marginalized Peoples' Reproductive Autonomy
- Liberty and Justice for Some: Struggles Over Reproductive Autonomy in the United States
- 'Reproductive Negligence': A Necessary and Sufficient Remedy?
- Resources for Teaching and Learning about Immigrant Health Care in Health Professions Education

- Just Reproduction: Reimagining Autonomy in Reproductive Medicine
- Autonomy in Tension: Reproduction, Technology, and Justice

#### Events

- Rachel Zacharias to Speak at Penn Law's Health Law Association Event
- HLB Attends the David A. Winston Health Policy Ball