



Noel Poole

Chief Operating Officer

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EDUCATION

Pepperdine Graziadio
Business School, MBA, 1992
Penn State University, B.S.

Although impressive and impactful, Noel's ability to dissect a financial statement with surgical precision isn't what makes him an outstanding chief operating officer. Neither is it his skill in developing and implementing enterprise-wide systems that maximize efficiencies and productivity, as instrumental as that is to the firm's success. Instead, Noel's ability to bring out the best in people and his demonstrable investment in their personal and professional growth is what earns him the respect and appreciation of those who work with and for him and forms the foundation of his inspiring and effective leadership.

With an MBA, tax, and finance background informing his approach, and leveraging his extensive and diverse management experience in both the legal and entertainment industries, Noel oversees the firm's day-to-day operations and spearheads its strategic initiatives. As generous with his praise as he is with his time, he gives those who report to him a sense of ownership and a seat at the table, encouraging them to expand their skill sets and giving them the support and tools they need to take on new challenges and responsibilities. For the firm's executive leadership, Noel provides the information, insights, and perspectives that drive thoughtful decision-making while ensuring the firm's core values manifest in all aspects of its operations.

Professional Affiliations

- American Bar Association