

Hooper, Lundy & Bookman named to Bloomberg Law's 2022 Diversity, Equity, and Inclusion Framework

News

10.11.22

Hooper, Lundy & Bookman is pleased to announce that it has been named to Bloomberg Law's second Diversity, Equity, and Inclusion (DEI) Framework. Hooper, Lundy & Bookman is one of 43 U.S.-based law firms that was recognized for its level of disclosure of diversity-related metrics and distinguished performance against six core pillars: demographics, leadership and talent pipeline, recruitment and retention, business innovation and strategy, marketing, and diversity & inclusion in the community. More information about the Bloomberg Law 2022 DEI Framework, the methodology, and a full list of members, is available at [here](#).

PROFESSIONAL

SANDI KRUL
Partner
Los Angeles

"The desire to incorporate DEI into the selection process for outside legal services presents a new challenge for the industry, but Hooper, Lundy & Bookman has distinguished itself as a law firm worthy of consideration," said Joe Breda, President, Bloomberg Law. "Through a demonstrated commitment to DEI, Hooper, Lundy & Bookman is helping to move the legal industry forward and we recognize their performance by naming them as a member of our 2022 DEI Framework."

"As a co-chair of HLB's DEI committee, it gives me enormous pride that we have come so far and shows how truly dedicated our firm is to creating a fair, equitable and happy place to work," said Sandi Krul, Partner, Hooper, Lundy & Bookman, P.C.

Bloomberg Law's DEI Framework was developed in 2021 in collaboration with Bloomberg's Gender-Equality Index team, as well as diversity leads at corporations and U.S.-based law firms. Performance was assessed across more than 85 metrics, each associated with one of the framework's six core pillars.

Among the key findings of the 2022 report:

- 83% of firms say they have a chief diversity officer, and nearly all (91%) have a public statement regarding their commitment to diversity and inclusion
- Women make up half (50.8%) of all law firm associates, and just under one-third (29.4%) of partners. Six percent of firm associates and 2.7% of partners are Black, 11.3% of associates and 4.2% of partners are Asian American.
- This year, 70% of firms require diversity in the pool of candidates for management and leadership positions, up from 58% last year.

- There are meaningful differences between firms who made the list of 2022 DEI Framework member firms and those who did not. Among firms who made the list, 54% said practice group leaders have clear diversity and inclusion goals included as part of their annual performance review, while only 10% of non-member firms said their practice group leaders have these goals.
- Additionally, nearly all (97.7%) member firms provide opportunities for attorneys to voluntarily disclose disability, veteran status, sexual orientation, gender identity and gender expression through firm collection procedures, compared to 40% of non-member firms.

About Bloomberg Law

Bloomberg Law combines the latest in legal technology with workflow tools, comprehensive primary and secondary sources, trusted news, expert analysis, and business intelligence. Our deep expertise and commitment to innovation provide a competitive edge to help improve attorney productivity and efficiency. Bloomberg Law is the only legal research provider to include continuous enhancements to its platform at no cost to existing subscribers. For more information, visit pro.bloomberglaw.com.