

## Managing Shareholder Mark Reagan Pledges Commitment to Leadership Council on Legal Diversity's Leaders at the Front Initiative



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San Francisco, May 10, 2022: Hooper, Lundy & Bookman is pleased to announce that Managing Shareholder, Mark Reagan, has pledged his personal commitment to the Leadership Council on Legal Diversity's (LCLD) Leaders at the Front initiative. Leaders at the Front is an initiative designed to dismantle systemic barriers preventing underrepresented attorneys from achieving the highest levels of leadership within law firms and corporate legal departments.

"This pledge is my personal commitment to making meaningful progress to advance diversity, equity and inclusion and to help create a truly diverse legal profession in the practice of healthcare law and otherwise. This pledge also supports our firm's action plan that provides a pathway for underrepresented lawyers to grow in their careers and reach the highest levels of leadership within our organization and in the wider legal profession. I encourage my colleagues and peers to join me in making a similar pledge so that together we can have real impact on advancing diversity," said Reagan.

Through the Leaders at the Front initiative, LCLD is asking its more than 400 Members, who include corporate chief legal officers and law firm managing partners, to make personal commitments to DEI and implement organizational changes that are specific, meaningful and measurable. These Leaders' Pledges are available on LCLD's Leaders at the Front website. LCLD also provides resources to help its Members create impactful pledges and a platform for leaders to share plans and best practices so that a collective voice across the industry will create transformational change.

Reagan's pledge is available <u>here</u> and includes a commitment to personally, actively and regularly connect with underrepresented attorneys, participate in the firm's Diversity, Equity and Inclusion (DEI) Committee, shepherd the firm's DEI strategic plan, encourage DEI efforts firmwide, and other commitments.

The Leadership Council on Legal Diversity is an organization of more than 400 corporate chief legal officers and law firm managing partners—the leadership of the profession—who have pledged themselves, through the Leaders at the Front initiative and other means, to creating a truly diverse U.S. legal profession. Its action programs are designed to attract, inspire, and nurture the talent in society and within our organizations, thereby helping a new and more diverse generation of attorneys ascend to positions of leadership, with the ultimate goal of building a more equitable and diverse legal profession.

## PROFESSIONAL



MARK E. REAGAN Managing Shareholder Boston San Francisco Washington, D.C.