Hooper, Lundy & Bookman Joins Diversity Lab's Midsize Mansfield Rule Initiative

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Hooper, Lundy & Bookman is pleased to announce its partnership with Diversity Lab on its Mansfield Rule for midsized law firms. The Mansfield Rule seeks to increase the representation of women and underrepresented lawyers in leadership. Certification in the program requires that law firms affirmatively consider women, attorneys of color, LGBTQ+ attorneys, and attorneys with disabilities as at least 30 percent of the candidate pool for recruitment, governance roles, equity partner promotions, and inclusion in formal pitches to clients.

Hooper, Lundy & Bookman joins more than 60 other midsized firms throughout the US who will participate in this cohort of the Mansfield Rule. Modeled after the original Mansfield Rule certification process, the program has been fine-tuned to boost diversity in leadership for firms with smaller lawyer populations, fewer office locations, and leaner firm leadership structure. Beginning in March 2022, the certification period is 18 months.

"We are most proud to collaborate with Diversity Lab and other midsized firms in this important program," said Hooper, Lundy & Bookman Managing Shareholder, Mark Reagan. "We are committed to infusing diversity, equity and inclusion into every aspect of our firm, and participation in this program will allow us to meaningfully advance on our efforts to promote these values internally and throughout the profession."