



Rachel Zacharias

Associate

Washington, D.C.: 202.580.7706

Boston: 617.532.2712

rzacharias@hooperlundy.com

CAPABILITIES

Administrative Law

Compliance

Litigation, Mediation,
Arbitration

Medicare, Medicaid, Other
Governmental
Reimbursement and
Payment

Reproductive Health

Public Agency Law

Research

Medicare and Medicaid
Audits, Appeals, and
Reimbursement Litigation

Provider and Supplier
Operations

Antitrust and Unfair Business
Practices

Counties, Health Districts,
and Public Agencies

Hospitals and Health
Systems

Community-Based Clinics

EDUCATION

University of Pennsylvania
School of Law, J.D., 2021

University of Pennsylvania
School of Medicine, M.
Bioethics, 2021

Duke University, B.S. *magna
cum laude*, Bioethics,
Genomics, and Behavioral
Neuroscience, *with Distinction*
, 2016

BAR ADMISSIONS

Washington, D.C., 2021
Massachusetts, 2025

“What I enjoy about my work is that obtaining positive results in a given matter can spur positive change in the wider health care landscape.”

Rachel Zacharias is a health care regulatory litigator who understands that the matters she works on are not only of critical importance to her clients but can also have broader legal, regulatory, and policy impacts on providers and patients alike. She represents providers and other clients in a wide range of disputes, focusing on trial and appellate litigation, administrative proceedings, and other matters involving Medicare and Medicaid reimbursement, administrative law, antitrust, ERISA, and other issues where the concerns of her clients intersect with health care policy and regulations. Drawing from her training and research experience in bioethics, Rachel also advises clients in issues regarding medical ethics and consent, withdrawal of care, patient privacy, clinical research, organ donation, health equity, and reproductive health.

Her creative advocacy and well-honed research skills serve her clients particularly well at the appellate level, where her work has included submissions to the United States Supreme Court and multiple federal circuit courts of appeals.

Rachel has been committed to improving health care equity, ethics, and accessibility since the start of her career. Prior to her legal career, Rachel's academic and professional endeavors centered on bioethics and health policy matters, including work at the bioethics research institute, The Hastings Center. She is a prolific and respected writer and presenter on legal, ethical, and policy issues in reproductive justice, genomic and genetic privacy and technologies, neuroscience, and health care access and equity. Rachel's past health care law, policy, and equity efforts include serving as a law clerk for the United States Senate Committee on Health, Education, Labor, and Pensions, as well as working with the New York Legal Assistance Group's Medical Legal Partnership and Women's Law Project in Philadelphia, where she focused on issues of health, employment, and civil rights law.

Rachel earned a J.D. and Masters in Bioethics from the University of Pennsylvania and a Bachelor of Science in Bioethics, Genomics, and Neuroscience from Duke University. During law school, she served as an Arthur Littleton student teaching fellow for first year Legal Practice Studies, an Articles Editor for the *University of Pennsylvania Journal of Law and Social*

Change, and a teaching assistant for Administrative Law. She was awarded the school's Edwin C. Baker Award for her pro bono work in reproductive justice and health law and policy.

Recognition

- Best Lawyers, Ones to Watch, Health Care Law 2025-2026; Administrative/Regulatory Law 2026
- Capital Pro Bono Honor Roll, 2024 Honor Roll
- Super Lawyers, Washington D.C., Rising Star, 2025
- The Burton Awards for Legal Achievement, Law360 Distinguished Legal Writing Award, 2025

Professional Affiliations

- American Bar Association
- American Health Lawyers Association
- D.C. Bar
- The Hastings Center for Bioethics

News

- Mark Reagan Quoted in McKnight's Long-Term Care News Article
- Rachel Zacharias Served as Panelist on Georgetown Law's O'Neill Institute 2025 Colloquium Series
- Rachel Zacharias Appointed to The Hastings Center for Bioethics Advisory Council
- 35 HLB Attorneys Receive Recognition by Best Lawyers in America 2026
- Hooper, Lundy & Bookman Congratulates 2025 Washington DC Super Lawyers

Insights

- HLB's Health Equity Essentials Update
- Supreme Court Decides Advocate Christ for HHS But Leaves Open Challenges to CMS's Exclusion of Additional Codes Denoting SSI Entitlement
- Executive Orders on Reproductive and Gender-Based Healthcare
- Supreme Court Decision Overturns Deference to Agency Interpretations of the Law
- HHS Finalizes Amendments to HIPAA Strengthening Privacy of Reproductive Health Information Post-Dobbs

Events

- Rachel Zacharias to Speak at Penn Law's Health Law Association Event
- HLB Attends the David A. Winston Health Policy Ball