



## Alicia Macklin

(she/her)

### Partner

**Co-Chair, Behavioral Health Practice Group**

**Co-Chair, Health Equity Task Force**

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### CAPABILITIES

Compliance

Medical Staff Operations and Disputes

Medicare and Medicaid Audits, Appeals, and Reimbursement Litigation

Provider and Supplier Operations

Reproductive Health

Academic Medical Centers and Teaching Hospitals

Behavioral Health Providers

Community-Based Clinics

Counties, Health Districts, and Public Agencies

Hospitals and Health Systems

Trade Associations

### EDUCATION

University of California, Los Angeles Fielding School of Public Health, M.P.H., 2016

University of Southern California Law School, J.D., 2009

Cornell University, B.A., 2006

### BAR ADMISSIONS

California, 2009

### CLERKSHIPS

Honorable John Kronstadt, United States District Court, Central District of California

“My passion is helping providers navigate complex regulatory landscapes, including those governing emerging areas of behavioral health law, so that they can focus on their most important work: patient care.”

Alicia Macklin is a trusted advisor to a range of inpatient and outpatient behavioral health care providers, along with hospitals and health systems. She has counseled many of California’s hospitals on unsettled areas of law, with an emphasis on compliance with the Emergency Medical Treatment and Labor Act (EMTALA). A former litigator with a Master of Public Health from UCLA’s Fielding School of Public Health, Alicia brings her unique perspective and experience to her clients’ most nuanced regulatory problems.

Alicia’s work with behavioral health providers includes advising on licensing and accreditation, Medicare and Medi-Cal reimbursement, federal and state privacy and confidentiality requirements, and operational issues. She also helps California providers navigate voluntary and involuntary treatment under the Lanterman-Petris-Short Act (LPS Act). In addition to providing guidance and counsel on current legal issues, Alicia also provides her clients with insights into broader behavioral health policy trends that could affect them in the future, including both federal and state-level initiatives to reform behavioral health care.

For her hospital and health system clients, Alicia similarly advises on a broad range of compliance, reimbursement, and operational issues, including those involving behavioral health treatment. She specializes in EMTALA, and her work with hospitals in this space involves reviewing and revising EMTALA policies, providing in-service education for physicians and staff, managing investigations and surveys, and advising on EMTALA’s intersection with state laws, including state involuntary civil commitment laws. In addition, Alicia has litigated appeals challenging administrative and reimbursement actions for her hospital and health system clients in a number of federal courts and the California Superior Court.

Alicia also works with her clients to operationalize changes to the state scope of practice for various allied health professionals. In particular, she counsels hospitals on medical staff issues, including drafting policies and advising on

supervision requirements for allied health professionals, and privacy and confidentiality issues arising during investigations into physician behavior and peer review proceedings.

Alicia has a deep commitment to issues affecting health equity and public health education. She has studied, written, and presented in this area for nearly a decade, first as a student earning her Master of Public Health, and now as a practicing healthcare attorney and lecturer at the University of California, Los Angeles Fielding School of Public Health, where she co-teaches Legal Environment of Health Services Management.

### Recognition

- Best Lawyers, Health Care Law, 2024-2026

### Professional Affiliations

- American Bar Association
- Los Angeles County Bar Association
- California Society for Healthcare Attorneys
- American Health Lawyers Association

### News

- HLB Lawyers Author AHHA's The Stark Law: Comprehensive Analysis and Practical Guide, Eighth Edition
- Alicia Macklin and Andrea Frey Quoted in HuffPost
- Lloyd Bookman Quoted in Law360
- Alicia Macklin and Maydha Vinson Published in California Health Law News
- 35 HLB Attorneys Receive Recognition by Best Lawyers in America 2026

### Insights

- HLB's Health Equity Essentials Blog
- HLB's Digital Health Blog
- HLB's Health Equity Essentials Blog
- California Releases "104 NP" Application: Nurse Practitioner Independent Practice and What Comes Next
- New Requirements for Off-Campus Hospital Outpatient Departments Begin in 2028

### Events

- Alicia Macklin to Speak at the CHA 2025 Behavioral Health Care Symposium
- Lloyd Bookman and Alicia Macklin Speak at CHA 2025 Hospital Finance & Reimbursement Conference
- Alicia Macklin to Speak at California Hospital Association
- Alicia Macklin to Speak at California Hospital Association
- Alicia Macklin to Speak at CSHA